

RESOLUTION OF THE BOROUGH OF PAULSBORO TO REAFFIRM THE BOROUGH OF PAULSBORO'S CIVIL RIGHTS POLICY WITH RESPECT TO ALL OFFICIALS, APPOINTEES, EMPLOYEES, PROSPECTIVE EMPLOYEES, VOLUNTEERS, INDEPENDENT CONTRACTORS, AND MEMBERS OF THE PUBLIC THAT COME INTO CONTACT WITH MUNICIPAL EMPLOYEES, OFFICIALS AND VOLUNTEERS.

RESOLUTION NO. 33.13.

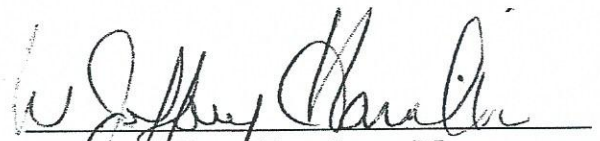
WHEREAS, it is the policy of the Borough of Paulsboro to treat the public, employees, prospective employees, appointees, volunteers and contractors in a manner consistent with all applicable civil rights laws and regulations including, but not limited to the Federal Civil Rights Act of 1964 as subsequently amended, the New Jersey Law Against Discrimination, the Americans With Disabilities Act and the Conscientious Employees Protection Act; and

WHEREAS, the Governing Body of the Borough of Paulsboro already established certain procedures that accomplish this policy; and


WHEREAS, at least annually, the Clerk shall cause a summary of this resolution and the procedures established pursuant to this resolution communicated within the Borough of Paulsboro. This communication shall include and statement from the Governing Body expressing its unequivocal commitment to enforce this resolution. This summary shall also be posted on the Borough of Paulsboro's website; and

NOW, THEREFORE, BE IT RESOLVED by the Governing Body of the Borough of Paulsboro that the Borough of Paulsboro's Civil Rights Policy be reaffirmed and re-communicated within the Borough of Paulsboro.


BE IT FURTHER RESOLVED, that the Governing Body of the Borough of Paulsboro expresses its unequivocal commitment to the enforcement of its Civil Rights Policy.


W. Jeffery Hamilton, Mayor

ATTEST:


Kathy A. VanScoy, RMC/CMC/CMR
Borough Clerk

I hereby certify that the foregoing Resolution was adopted by the Mayor and Council of the Borough of Paulsboro, County of Gloucester, State of New Jersey, at their Meeting of January 2, 2013.


Kathy A. VanScoy, RMC/CMC/CMR
Borough Clerk