

SEPTEMBER 19, 2011

PAULSBORO, N.J.

5:00 P.M.

EXECUTIVE SESSION MEETING

Council Chamber:

Mayor Burzichelli presided at the Work Session Meeting of Council held on the above date and place.

Mayor Burzichelli read the opening statement regarding the Open Public Meetings Act.

Members present were: Haynes, Giovannitti, Hamilton, Kidd, Morina. Absent: Tedeski (excused as she is traveling) and Borough Clerk VanScoy as she is on vacation.

**R. #146.11: RESOLUTION AUTHORIZING AN EXECUTIVE SESSION OF THE BOROUGH COUNCIL OF THE BOROUGH OF PAULSBORO.** Haynes moved and Hamilton seconded to adopt R. #146.11. Roll call: Haynes, Giovannitti, Hamilton, Kidd, Morina. Nays: **Motion carried.**

Council commenced the Executive Session at 5:10 p.m.

The item to be discussed is as follows:

1. Interviews for the position of Captain in the Paulsboro Police Department.

Mayor Burzichelli stated there are three (3) candidates for this position. The three (3) candidates are Sergeant Jason Bish, Sergeant Donald Gray and Sergeant Vernon Marino.

Each candidate will be offered an opening statement and a closing statement as well as asked the same questions. The following are the six (6) suggested questions.

1. Explain why they want to become a Captain in the Police Department:
2. What do they believe are the three (3) most important or significant issues that the Police Department deals with on a daily basis as the most effect on the quality of the residents?
3. Explain how they would address the concerns the Governing Body has about controlling overtime expenditures with the Police Department.
4. How would they motivate the officers as they would decrease the amount of time they spend in the station and increase the amount of time they spend on the road or on patrol?
5. If they can change any one (1) area of the Police Department, what would it be and

why?

6. In their opinion, what outside agencies create the biggest challenges for the effective operation of the Police Department and what ideas do they have to overcome those problems?

Councilman Kidd also wanted to have a question regarding sensitivity training.

Mayor Burzichelli suggested the question, "How do they think sensitivity training fits in with the Police Department's goals and objections?"

Consensus of Council was to include the above question.

Administrator Salvatore stated grading is 0 to 25 and totaled by dividing from the total number of members present which is 6.

At this time, each candidate was interviewed by Mayor and Council. There wasn't any specific order to interview the candidates as names were drawn to determine the order. The first candidate is Sergeant Bish, the second candidate is Sergeant Gray and the third candidate is Sergeant Marino. Each candidate was given the opportunity for an opening statement, a closing statement and each were given the same seven (7) questions from above.

After the interviews, Administrator Salvatore tallied the scores. The scores include the Governing Body's total score of 25%, 50% is the State Chief's testing score, 5% is seniority and 20% of the Local Chief's testing score.

Haynes moved and Hamilton seconded to open the Executive Session meeting to the public at 6:15 p.m. All were in favor of the motion.

There weren't any further discussions for Executive Session.

This is a brief summary of the Executive Session at the Work Session Meeting of the Mayor and Council of the Borough of Paulsboro held on September 19, 2011 and should not be considered a verbatim transcript of the meeting.

Respectfully submitted,

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Kathy A. VanScoy, RMC/CMC  
Borough Clerk

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John J. Burzichelli, Mayor